

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

	x	
	x	
In the MATTER of	x	
	x	
North Smithfield School Department	Employer	x
	x	
- and -	x	CASE NO. EE- 3291
North Smithfield Association of Support Staff	x	
Personnel/NEARI/NEA	x	
	x	
	Petitioner	x
	x	

**CERTIFICATION OF REPRESENTATIVES**

Pursuant to a Consent Election by and between the North Smithfield School Department and the North Smithfield Association of Support Staff Personnel/NEARI/NEA the Rhode Island State Labor Relations Board held an election on Friday, September 10, 1982 by secret ballot of all employees of the School Department, excluding certified teachers, and all those expressly prohibited by law, and also excluding Business Manager, Secretary to the Superintendent of Schools, Bookkeeper, Maintenance Supervisor, and part-time lunchroom aides, and those working less than 20 hours per week.

On the basis of the election of said employees as aforesaid, the North Smithfield Association of Support Staff Personnel/NEARI/NEA

has been designated by a majority of said employees of the North Smithfield School Department as their bargaining representative.




The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the North Smithfield Association of Support Staff Personnel/NEARI/NEA has been designated and selected by a majority of ~~the~~ all employees of the School Department, excluding certified teachers, and all those expressly prohibited by law, and also excluding Business Manager, Secretary to the Superintendent of Schools, Bookkeeper, Maintenance Supervisor, and part-time lunchroom aides, and those working less than 20 hours per week.

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the North Smithfield Association of Support Staff Personnel/NEARI/NEA

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

  
CHAIRMAN  
  
MEMBER  
  
MEMBER

Dated: Providence, R. I.  
September 16, 1982

TO: North Smithfield School Department  
North Smithfield Association of Support Staff Personnel/NEARI/NEA